## **Dear Community Church Congregation,**

Our annual meeting will be held immediately following worship on October 15th.

Enclosed you will find the proposed budget for 2024 to be considered at that meeting. The total budget for the year is very similar to 2023. Some of the notable changes are as follows:

- Pastor Brett will continue to preach three Sundays per month. You will note the decrease in this line-item reflecting Pastor Brett being part time for the entire year. (Pastor Brett was full time for one-third of the year last year).
- The largest line-item increase is for Building Upkeep and Maintenance. We have an aging building, and we need to continue to maintain various things in the heating and plumbing system. Cost of snow removal and lawn maintenance continue to go up as well.
- We provided modest increases in pay for our Secretary/Treasurer (Lisa), Accompanist (Kay), and Interim Music Director (Kathy). Both Kay and Kathy have never had an increase in four plus years.
- Insurance and utilities also saw a modest increase in the budget.

Lisa and Pastor Brett continue to work to keep office costs at a minimum, using social media and email to cut down on our mailings.

Our Missions budget will remain the same as well, which is well over a tithe of our annual giving.

We are very happy to present this budget to the congregation for your consideration. If you have questions prior to the meeting, please feel free to contact, Pastor Brett, Lisa Dains, or any of the Trustees - Lorrie McKay, Tom Sanders, or Bob Laude.

Thank you for your continued commitment to Community Church and your generous stewardship of treasure, time, and talent. Please pray for our church leadership that God will provide us vision for the coming year.

Grace and Peace,

Community Church Board of Trustees